

with Courtney

Special Education Professional Learning Catalog

**For Districts, Departments,
and Families with
Special Education Services**

By Dr. Courtney A. Johnson

Introduction



Dr. Courtney A. Johnson has spent the last two decades of her life dedicated to helping others build their brands, systems, organizational structures, and programs. Across educational and business organizations, she aims to empower academia, value consciousness, and yield in economics. Her Special Education Professional Learning services are designed to build practical knowledge and retention for educators, providers, administrators, and families.

The withCourtney team provides research-based professional development solutions for organizations and communities that service students classified as having disabilities. Each service aligns with FAPE, IDEA, and UDL frameworks to build equitable and sustainable systems that enhance instructional quality, compliance fidelity, and educator capacity across all levels of support. Dr. Johnson both leads sessions and trains her team to deliver high-quality experiences that empower, value, and yield.

Tiered Service Packages

Tier	Service	Description
1	Core Development Series	Foundational single day workshops designed to enhance classroom and compliance practices
2	Leadership & Systems Cohort	Multi-day or three-month series building leadership, data, and systems-level capacity
3	Comprehensive District Partnership	Year round consulting, professional development, and improvement planning

Overview of Enclosed Services

- 1 Instructional Excellence & Differentiation**
- 2 Behavioral & Social-Emotional Learning**
- 3 Individualized Education Plans**
- 4 Compliance, Evaluation, & Data Systems**
- 5 Collaboration & Communication**
- 6 Technology, Accessibility, & Innovation**
- 7 Staff Wellness and Professional Growth**
- 8 Consulting Services**

1. Instructional Excellence & Differentiation

1	Universal Design for Learning (UDL) in Practice	Training educators to design flexible, inclusive lessons that meet all learners' needs.
2	Differentiated Instruction Strategies for Mixed-Ability Classrooms	Adapting curriculum, pacing, and assessments for diverse learners.
3	Co-Teaching Models for Inclusive Classrooms	Effective collaboration between general and special educators (parallel, team, station, alternative teaching).
4	Evidence-Based Reading & Literacy Interventions	Structured literacy, phonemic awareness, and multisensory instruction aligned to the <i>Science of Reading</i> .
5	Math Instruction for Diverse Learners	Using manipulatives, visual supports, and data-driven IEP math goals.

2. Behavioral & Social-Emotional Learning

1	Positive Behavioral Interventions and Supports (PBIS)	Tiered systems for classroom and school-wide behavior management.
2	Trauma-Informed Practices	Understanding ACEs (Adverse Childhood Experiences) and implementing restorative classroom strategies.
3	SEL Integration in IEP Goals	Designing and measuring emotional regulation and social interaction objectives.
4	Crisis Prevention & De-escalation Training	Managing challenging behaviors safely and proactively.
5	Restorative Justice & Relationship-Centered Classrooms	Building inclusive cultures that reduce suspensions and improve climate.

3. Individualized Education Plans

1	The Referral Process	Understanding the referral process from evidenced concerns to evaluations and recommendations. (CPSE & School-Age)
2	Present Levels of Performance	Whether a PLOP or PLEP, present levels should reflect data based statements that speak to ability and need.
3	Management Needs, SMART Goals, and Transitions	Effective planning and writing to support colleagues and progress monitoring.
4	Recommendations	Understanding terminology and making student recommendations. (CPSE & School-Age)
5	Progress Monitoring	Tools and strategies to implement effective progress monitoring of SMART goals and growth.

4. Compliance, Evaluation, & Data Systems

1	IEP Development & Implementation Masterclass	Legal standards, SMART goal writing, and progress monitoring systems.
2	FAPE & IDEA Compliance Essentials	Ensuring district-level fidelity to federal and state requirements.
3	Functional Behavior Assessments (FBA) & Behavior Intervention Plans (BIP)	Training on assessment, data collection, and plan design.
4	Progress Monitoring & Data Visualization Tools	Using digital platforms to track IEP outcomes and RTI/MTSS tiers.
5	Special Education Audit & Self-Assessment Workshops	Preparing for state and federal reviews.

5. Collaboration & Communication

1	Effective IEP Meetings & Parent Partnerships	Communication strategies for building trust and collaboration.
2	Interdisciplinary Team Building	Streamlining processes between related service providers (OT, PT, SLP, Psychologists).
3	Culturally Responsive Family Engagement	Engaging multilingual and underserved families in the special education process.
4	Administrator Training for Inclusive Leadership	Supporting principals and directors in managing special education operations.
5	Coordinating with Community Agencies	Building bridges between schools, mental health providers, and community resources.

6. Technology, Accessibility, & Innovation

1	Assistive Technology Integration	Matching tools (AAC devices, reading pens, software) to student needs.
2	Digital Accessibility & Section 508 Compliance	Making digital materials accessible for all learners.
3	AI & Adaptive Learning Tools for Special Education	Leveraging technology for personalized learning.
4	Data Systems for IEP Tracking & Progress Reporting	Implementation training for tools like Frontline, PowerSchool, or SESIS.
5	Virtual & Hybrid SPED Instruction Models	Best practices for online or blended delivery of special education services.

7. Staff Wellness and Professional Growth

1	Special Educator Burnout & Resilience Workshop	Mindfulness, workload management, and sustainable teaching.
2	Reflective Practice Circles	Peer-led professional reflection sessions to enhance instructional decision-making.
3	Leadership Pathways for SPED Teachers	Preparing educators for coordinator or director-level roles.
4	Equity and Anti-Bias in Special Education	Addressing disproportionality and bias in identification and discipline.
5	New Teacher Induction for Special Education	Mentorship, classroom setup, and compliance essentials for first-year teachers.

8. Consulting Services

1	SPED Department Strategic Planning & Needs Assessment	Designed by audience need
2	Compliance Audits & Corrective Action Support	Designed by audience need
3	Parent University Sessions (Community PD)	Designed by audience need
4	Cross-District Data Summits	Designed by audience need
5	Customized Multi-Day Institutes & Retreats	Designed by audience need

Thank You

We thank you for your continued business and support! Client experience is at the forefront of our services. We thank you for your continued business and support! Client experience is at the forefront of our services. The withCourtney team provides high-quality, research-aligned professional development that supports organizations navigating diverse teams, complex human dynamics, and growing demands for conscious leadership. Whether working with corporate groups, nonprofits, educational institutions, or hybrid teams, Dr. Johnson's approach builds equitable, emotionally intelligent, and high-functioning cultures that improve outcomes and reduce burnout.

Dr. Johnson personally leads flagship sessions and trains her team to deliver consistent, transformational learning experiences that help organizations empower their people, value their talent, and yield stronger results

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